



POSTDOCTORAL Program
First call for proposals 2009

1. Aim

Training is one of the key areas of activity of the Fundación Centro Nacional de Investigaciones Cardiovasculares Carlos III. The fundamental aim of this call for proposals under the Postdoctoral Program is to offer Postdoctoral Scientists top-quality training in one of the areas of cardiovascular research carried out in the laboratories of our center.

Research projects under this program can be carried out in collaboration with international centers. In this way, the CNIC intends to make a significant contribution to the creation of a wellspring of excellent scientists, specialized in areas of cardiovascular interest.

2. Applicant requirements

For applications to be considered, candidates must satisfy the following requirements:

- Hold the title of Doctor (PhD), awarded since 1 January 2005. Applicants obtaining their PhD after 27 February 2009 are eligible as long as they hold the title of doctor prior to their incorporation to the CNIC in May 2009.
- Have at least one publication as first author in an international peer reviewed journal.

The following persons are not eligible for this program:

- Scientists who have undertaken their doctoral thesis at the CNIC.
- Scientists who have been contracted at the CNIC for more than one year.

3. General conditions

- A maximum of three postdoctoral contracts will be awarded in the current round of applications.
- Successful candidates will be contracted in accordance with the CNIC's salary policy, and the conditions established for the category of Postdoctoral Scientist will apply. The gross annual salary range is 35,000 – 39,000 euro (plus the applicable "*Indice de Precios al Consumo*" increments).
- Postdoctoral researchers will be included in the general Social Security System, that will entitle him/her to a pension, unemployment benefit, sick pay, maternity pay, and the right to receive free healthcare.
- Postdoctoral researchers will be entitled to all the benefits available to other CNIC employees. These include paid holidays, subsidized meals, subsidized childcare until the age of three and free Spanish and/or English lessons.
- The employment contract, of the type defined under Spanish law 13/1986, will be for an initial period of two years. At the end of this period, the Postdoctoral Scientist's work will be evaluated by the CNIC Research Committee. If the evaluation is positive, the contract will be extendible for a maximum period of one year.
- The holding of a contract within this Program is incompatible with the receipt of any other salaried income.
- The program provides additional funds for visits of up to a maximum of six months per Scientist to research centers abroad. To obtain this additional assistance, Scientists will be required to make a specific application that must be approved by the CNIC Research Committee. Information about funding for short-term visits in external centers will be available to Postdoctoral Scientists once they have joined the center.

4. Application procedures and required documentation

Candidates interested in participating in this program should, in the first instance, send an e-mail to the Research Scientist/s in the laboratory/ies that they would like to join. This e-mail should be copied to the general address postdoc@cnic.es and contain the candidate's first name and surname in the subject field.

The research lines and e-mail addresses of the Scientists at the CNIC can be found in a document called "Scientists and Research Lines" together with the documentation related to this call for proposals on our website: www.cnic.es.

Candidates accepted by a Research Scientist must present the following documentation:

Document 1: Application form

Document 2: *Curriculum vitae* in standardized format

Document 3: Research project proposal. All proposals must be original and non-duplicates, including those from applicants seeking to work in the same laboratory.

Document 4: Contact information for two people prepared to act as confidential referees.

Document 5: Photocopy of the candidate's doctoral certificate or other document confirming the possession of a doctoral degree (PhD). Successful candidates will be required to present original documentation at the time of incorporation before formal award of a contract.

Application forms can be found at the CNIC website: <http://www.cnic.es>.

The closing date for applications for the current round of applications is 27 February 2009.

Applicants should send documents 1, 2, 3 and 4 as file attachments to the Scientist with whom they wish to work, again copying the e-mail to the general direction postdoc@cnic.es and indicating the candidate's first name and surname in the subject field.

Applicants should also send documents 1, 2, 3, 4 and 5 by postal mail, with the envelope clearly labelled *Postdoctoral Program*, to the following address:

Fundación Centro Nacional de Investigaciones Cardiovasculares Carlos III (CNIC)
Departamento de Gestión Científica
Melchor Fernández Almagro 3
28029 Madrid

7. Evaluation and selection of candidates

Candidates will be selected on the basis of merit, according to principals of objectivity and open competition.

The submitted documentation will be evaluated by the CNIC Research Committee. Should the committee consider it necessary, external experts may be consulted as part of the evaluation procedure on an *ad hoc* basis.

The final selection of candidates will require approval by the Executive Committee of the Center.

8. Award

The result of the present round of applications will be announced during in the last week of March 2009.

The final decision will be unappealable, and the list of successful candidates, together with the laboratories and departments they will be joining, will be published on the CNIC website.

Awardees will formally join the CNIC during May 2009.

9. Annex

The following pages contain the forms for the preparation of an application under this call for proposals:

- Document 1: Application form.
- Document 2: *Curriculum Vitae*, Guidelines and Format.
- Document 3: Research Project Proposal.
- Document 4: Contact information for confidential referees.



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Document 1: Postdoctoral Contract Application form

I. APPLICANT PERSONAL INFORMATION

Application code:

Name		1 st surname		2 nd surname	
National identity or passport number		Date of birth		Current employment	
Contact address			City	Province/State	Post/Zip code
Country	Telephone	Fax	e-mail		

II. APPLICANT ACADEMIC INFORMATION

University at which you carried out your doctoral studies		Department in which you carried out your doctoral studies	
Full name of PhD supervisor		Year in which you began your PhD	Year in which your PhD was awarded
Title of doctoral thesis			
Other university titles			

III. CNIC LABORATORY RELATED TO THE APPLICATION

Full name of Head of Laboratory		National identity or passport number	
Research project title			

Date:

Applicant	Head of laboratory

(Personal information provided in this application will be used only for the purposes described in the corresponding Call for Proposals and for institutional statistical purposes, with the full guarantees provided under Spanish legislation relating to personal data protection: *Ley Orgánica 15/1999, de 13 de diciembre, de Protección de Datos de Carácter Personal*).

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Document 2: *Curriculum Vitae*, Guidelines and Format

Application code:

Name and surname of applicant:

(use as many pages as necessary)

Your C.V. should include the information detailed below, organized into the following sections.

1.- Academic qualifications

The university from which you obtained your doctorate

The university/center and department in which you carried out your doctoral studies

Full name of the doctoral thesis supervisor

Title of your doctoral thesis

Date of award of the title of doctor (PhD)

Subject and classification of your bachelor's degree

The university/center at which you completed your bachelor's degree

Date of award of your bachelor's degree

2.- Other academic qualifications

3.- Periods spent at centers other than those at which you studied for your undergraduate or postgraduate degrees

Center name

Length of stay (months)

Purpose of visit

4.- Participation in research projects

Title of project/study

Name of host center or organization

Duration (month/year–month/year)

Name of project/study leader

5.- Grants and/or contracts awarded

Grant/contract awarding body

Purpose of grant and/or contract (thesis, research project, etc.)

Start and finish date

Name of host center

6.- Participation in seminars, congresses, courses/workshops and scientific meetings

Name of event

Place and year

Organizing group/body

Nature of your participation

7.- Publications

Authors, Journal/publication name, Volume/issue number and year

8.- Other merits

Date and applicant signature:



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Document 3: Research Project Proposal

Application code:

Applicant name and surname(s):

I. HEAD OF LABORATORY

Surname(s) and name:

National identity or passport number:

II. PROJECT PROPOSAL

(Maximum 3000 words)

Date and applicant signature:



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Document 4: Contact information for confidential referees

Application code:

Applicant name and surname(s):

I. CONTACT INFORMATION FOR CONFIDENTIAL REFEREE 1

Surname(s) and name:		National identity or passport number:		
Contact address		Town/City	Province	Post/Zip code
Country	Telephone	Fax	e-mail	

II. CONTACT INFORMATION FOR CONFIDENTIAL REFEREE 2

Surname(s) and name:		National identity or passport number:		
Contact address		Town/City	Province	Post/Zip code
Country	Telephone	Fax	e-mail	

Date and applicant signature: