

## ICREA SENIOR CALL GUIDELINES 2015

ICREA opens 10 senior research positions in the areas of:

- Experimental Sciences & Mathematics
- Technology & Engineering

Minimum requirements are a Ph.D. degree obtained preferably before 2011, with at least four years of international exposure at pre-doctoral and/or post-doctoral level. **Only very strong candidates with an outstanding research record and excellent leadership capabilities will be considered.** Applications from women are especially welcome. Successful applicants will have a permanent contract with ICREA and will work at universities or research centres in Catalonia. ICREA researchers are required to make substantial contributions to their own areas of research and have a strong impact in the Catalan research system by **becoming active members and leaders of the Catalan research community.**

The ICREA position is not compatible with a part time permanent contract outside the Catalan research system. Scholars with a permanent position in the Catalan research system for longer than 24 months on the deadline of this call will not be accepted as candidates.

Successful candidates are expected to join the host institution no later than September 2016.

Salaries will be in line with those at Catalan universities. ICREA research professors will be subject to an evaluation of their research progress and general performance after a three-year period and subsequently every five years. The evaluations will be carried out by external evaluation committees that will assess scientific production as well as research activity. A positive evaluation will lead to a salary increase.

Applications must be submitted electronically via this website **before 2:00 pm (local time) on Tuesday, 21 April 2015.**

The next ICREA call, in 2016, will open positions for the rest of the areas (Life & Medical Sciences; Social & Behavioural Sciences; Humanities).

### **The application requires all the following items:**

*The procedure is totally on-line. The system is going through a complete overhaul. For maximum stability and reliability we highly recommend that **Mozilla Firefox browser** is used. We apologize for the inconveniences.*

**1. An on-line form** for personal and professional data, a statement on research interests (2000 characters maximum), a list of the 5 most relevant publications, a statement of purpose (3000 characters maximum).

**2. A single .pdf file** (free format, maximum 15 pages and up to 4 Mb in size) containing the candidate's CV in English.

**3. The contact details of four referees.**

**4. Two to four reference letters in English in .pdf or .doc format.** The candidate should directly ask those referees listed in point 3 to upload a reference letter using a link provided by the system. The reference letters must be uploaded before 2:00 pm (local time) on **Tuesday, 21 April 2015.**

**5. An expression of interest document from the host institution(s).** The candidate must directly contact each institution (university or research centre in Catalonia) that he/she is interested in and obtain the institution's acceptance. **The host institution's expression of interest form** must be downloaded directly by the institution using the link provided by the applicant. At the link, the institution will find the information needed to submit the form (**both electronically and by post**). The form (in both formats) must be received by ICREA **before 2:00pm (local time) on Tuesday, 21 April 2015.**

The candidate may seek acceptance at more than one institution. In this case **each** institution must submit a separate expression of interest form to ICREA (both electronically and by post).

**Additional information:**

1. New applicants may register at [www.icrea.cat](http://www.icrea.cat). Old applicants simply log in using their username and password. **Candidates are requested to safely store their username and password.** They will be needed to access and edit applications.
2. Applications can be edited and saved as many times as necessary before submission. Submitted applications may also be edited but please note that once submitted information in the fields Name, Surname, Date of birth, and the information about referees cannot be modified.
3. After submission of an application, the system will display a list of Host institutions and Referees with their corresponding links. The same information will be sent by e-mail to the candidate to be distributed.
4. The system allows applicants to monitor file uploading by referees and host institutions. Please bear in mind that **incomplete applications will not be considered for evaluation.**

**Protection of personal data:** *In accordance with the provisions of Organic Law 15/1999 of 13 December on the Protection of Personal Data, we hereby inform you that the personal data provided on this form and in your curriculum vitae will be included in our HUMAN RESOURCES file. This file is subject to our responsibility and the information contained therein shall be used for the purpose of communicating with you and completing the researcher selection process you have registered for. We hereby guarantee that your personal data will be handled in a confidential manner. This data is provided voluntarily, and you have the right to access the information contained in our file that concerns you, correct any errors, have your information deleted, or oppose its processing. With regard to the personal data concerning other individuals that you are required to provide us with within the framework of this selection process, prior to communicating said data you must inform the parties concerned of the points indicated in the preceding paragraphs. Having been duly informed in this document of the purposes for which your personal data will be used and of your rights with respect to said data, you hereby expressly consent and authorize the INSTITUCIÓ CATALANA DE RECERCA I ESTUDIS AVANÇATS to process, for the purposes indicated above, the personal data that you have freely provided. This authorization shall remain valid until cancelled by the owner of the data in question.*